

**WAC 132E-122-190 Retaliation is prohibited.** (1) Retaliation by, for, or against any participant (i.e., complainant, respondent, witness, Title IX coordinator, investigator) is expressly prohibited and is conduct subject to discipline. Retaliatory action of any kind taken against individuals as a result of participation in proceedings under this conduct code including, but not limited to, serving as a witness in a subsequent investigation or any resulting disciplinary proceedings is prohibited and is conduct subject to discipline.

(2) If you are retaliated against, contact the conduct officer [awilliams@everettcc.edu](mailto:awilliams@everettcc.edu) or 425-388-9282 or Title IX coordinator at [TitleIXcoordinator@everettcc.edu](mailto:TitleIXcoordinator@everettcc.edu) or 425-388-9271. If you believe the conduct officer or Title IX coordinator has retaliated against you, contact the vice president of administrative services at [vpadmin@everettcc.edu](mailto:vpadmin@everettcc.edu) or 425-388-9232.

[Statutory Authority: RCW 28B.50.140. WSR 18-01-119, § 132E-122-190, filed 12/19/17, effective 1/19/18.]